

HIRE THE RIGHT LEADERS WITH THE PXT SELECT

## LEADERSHIP REPORT

EVERY INDIVIDUAL HAS A UNIQUE APPROACH TO LEADING AND MANAGING OTHERS. LEADERSHIP IS ABOUT MORE THAN CREDENTIALS, TITLES OR SENIORITY. SO, WHAT DOES A LEADER LOOK LIKE? WHAT ARE THE SPECIFIC SKILLS THAT HELP THEM MOTIVATE AND GUIDE OTHERS TOWARD THE EXECUTION OF A COMMON VISION?

THE PXT SELECT™ LEADERSHIP REPORT ILLUSTRATES SIX ESSENTIAL LEADERSHIP CAPABILITIES FOR TODAY'S WORKPLACE, ALONG WITH ACTIONABLE CANDIDATE DATA TO HELP ORGANIZATIONS INTERVIEW. HIRE, AND DEVELOP THE RIGHT LEADERS FOR THE RIGHT JOBS.







The Leadership Report provides invaluable insight into a candidate's leadership potential and their approach to meeting leadership challenges. It helps hiring managers understand how a candidate leads by providing narrative descriptions of an individual's key characteristics (including cognitive and behavioral traits, and interests) and their personal strengths and challenges as they relate to six Leadership Skills. Featuring tailored questions and tips on 'what to listen for' with each candidate, this report gives you a meaningful edge in your hiring process.

## SIX ESSENTIAL LEADERSHIP SKILLS

- · CREATING A VISION
- DEVELOPING STRATEGIES
- · ENSURING RESULTS

- · INSPIRING PEOPLE
- · BEING APPROACHABLE
- MENTORING OTHERS

Grounded in validated research and data, the PXT Select Leadership Report elevates the hiring and selection process for leadership positions at all levels and in all industries, and can also be used for onboarding, coaching, and leadership development.

## THE FOLLOWING REPORTS ARE ALSO AVAILABLE WITH PXT SELECT:

- · MULTIPLE POSITIONS REPORT
- · MULTIPLE CANDIDATES REPORT
- · PERFORMANCE MODEL REPORT
- · COMPREHENSIVE SELECTION REPORT
- · INDIVIDUAL'S FEEDBACK REPORT
- · COACHING REPORT

- · TEAM REPORT
- · INDIVIDUAL'S GRAPH
- · MANAGER-EMPLOYEE REPORT
- · SALES: INDIVIDUAL'S FEEDBACK REPORT
- · SALES: COMPREHENSIVE SELECTION REPORT
- · SALES: COACHING REPORT

To learn more, contact me, your PXT Select Authorized Partner.

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